



Diocese of Oakland
Department of Human Resources
 2121 Harrison Street Suite 100 • Oakland, CA 94612
 (510) 893-4711 • Fax: (510) 763-8055

Faculty Salary Scale

2025 - 2026

STEP	A NCCC	B NCCC + 30 UNITS	C BA/BS + CCC	D MA/MS + CCC
1	\$56,016	\$59,182	\$61,625	\$62,378
2	\$57,052	\$59,305	\$61,764	\$62,964
3	\$58,108	\$59,428	\$61,904	\$63,555
4	\$59,183	\$59,552	\$62,043	\$64,153
5	\$59,247	\$59,634	\$62,255	\$64,755
6	\$59,290	\$59,681	\$62,835	\$65,729
7	\$59,331	\$59,729	\$63,400	\$67,030
8	\$59,376	\$59,778	\$64,196	\$67,852
9	\$59,376	\$59,778	\$65,008	\$68,784
10	\$59,376	\$59,778	\$65,553	\$69,903
11	\$59,376	\$59,778	\$66,606	\$71,282
12	\$59,376	\$59,778	\$67,376	\$72,251
13	\$59,376	\$59,778	\$68,206	\$73,209
14	\$59,376	\$59,778	\$69,090	\$74,179
15	\$59,376	\$59,778	\$69,976	\$75,163
16	\$59,376	\$59,778	\$71,123	\$76,219
17	\$59,376	\$59,778	\$71,906	\$77,348
18	\$59,376	\$59,778	\$72,868	\$78,658
19	\$59,376	\$59,778	\$73,872	\$80,114
20	\$59,376	\$59,778	\$75,041	\$81,671
21	\$59,376	\$59,778	\$76,031	\$83,398
22	\$59,376	\$59,778	\$77,107	\$85,083
23	\$59,376	\$59,778	\$78,289	\$86,698
24	\$59,376	\$59,778	\$79,530	\$88,296
25	\$59,376	\$59,778	\$80,599	\$90,379
26	\$59,376	\$59,778	\$81,608	\$92,890
27	\$59,376	\$59,778	\$82,382	\$95,176
28	\$59,376	\$59,778	\$83,099	\$97,246
29	\$59,376	\$59,778	\$83,273	\$98,244
30	\$59,376	\$59,778	\$83,665	\$99,483
31	\$59,376	\$59,778	\$84,065	\$99,914
32	\$59,376	\$59,778	\$84,584	\$100,285
33	\$59,376	\$59,778	\$84,993	\$100,663
34	\$59,376	\$59,778	\$85,962	\$101,005
35	\$59,376	\$59,778	\$86,975	\$101,362
36	\$59,376	\$59,778	\$87,674	\$101,711
37	\$59,376	\$59,778	\$88,453	\$102,091
38	\$59,376	\$59,778	\$89,038	\$102,483
39	\$59,376	\$59,778	\$89,646	\$102,837
40	\$59,376	\$59,778	\$90,363	\$103,228

NOTE: Credentialed Substitute Teachers shall receive a minimum rate of \$225 per day.